

2019 Minimum Wage Increases by City

	2018	RATE	2019	RATE	2020	RATE	Additional Information
NORTHERN CALIF.							
Alameda			7.1.19	\$13.50	7.1.20	\$15.00	
Belmont	7.1.18	\$12.50	1.1.19	\$13.50	1.1.20	\$15.00	
Berkeley	10.1.18	\$15.00	7.1.19	\$15.59	10.1.20	*cpi	
Cupertino	1.1.18	\$13.50	1.1.19	\$15.00	1.1.20	*cpi	
El Cerrito	1.1.18	\$13.60	1.1.19	\$15.00	1.1.20	*cpi	
Emeryville (all)	7.1.18	\$15.00	7.1.19	*\$16.30	7.1.20	*cpi	*Effective 7/1/19 all Emeryville ee's have the same min wage
Fremont 26+			7.1.19	\$13.50	7.1.20	\$15.00	*increases based on cpi *25- ee's is state min wage of \$11.00
Los Altos	1.1.18	\$13.50	1.1.19	\$15.00	1.1.20	*cpi	
Milpitas	7.1.18	\$13.50	7.1.19	\$15.00	7.1.20	*cpi	7.1.21 *cpi
Mountain View	1.1.18	\$15.00	1.1.19	\$15.65	1.1.20	*cpi	
Oakland	1.1.18	\$13.23	1.1.19	\$13.80	1.1.20	*cpi	
Palo Alto	1.1.18	\$13.50	1.1.19	\$15.00	1.1.20	*cpi	
Richmond	1.1.18	\$13.00	1.1.19	\$15.00	1.1.20	*cpi	
San Francisco	7.1.18	\$15.00	7.1.19	\$15.59	7.1.20	*cpi	*\$12.25 min wage for youth and seniors in certain jobs
San Jose	1.1.18	\$13.50	1.1.19	\$15.00	1.1.20	*cpi	
San Leandro	7.1.18	\$13.00	7.1.19	\$14.00	7.1.20	\$15.00	
San Mateo	1.1.18	\$13.50	1.1.19	\$15.00	1.1.20	*cpi	
San Mateo 501(C)(3)	1.1.18	\$12.00	1.1.19	\$13.50	1.1.20	\$15 + *cpi	
Santa Clara	1.1.18	\$13.00	1.1.19	\$15.00	1.1.20	*cpi	
Sunnyvale	1.1.18	\$15.00	1.1.19	\$15.65	1.1.20	*cpi	
SOUTHERN CALIF.							
LA City/Co/Mal. 25 or -	7.1.18	\$12.00	7.1.19	\$13.25	7.1.20	\$14.25	7.1.21 \$15.00 (non profit corps w/26+ ee's elig. w/approval)
LA City/Co/Mal. 26 or +	7.1.18	\$13.25	7.1.19	\$14.25	7.1.20	\$15.00	7.1.21 *cpi
San Diego	1.1.18	\$11.50	1.1.19	\$12.00	7.1.20	*cpi	**NO CHANGE UNTIL 1/1/19**
*California 25 - ee's	1.1.18	\$10.50	1.1.19	\$11.00	1.1.20	\$12.00	1.1.21 \$13.00 / 1.1.22 \$14.00 / 1.23 \$15.00
*California 26 + ee's	1.1.18	\$11.00	1.1.19	\$12.00	1.1.20	\$13.00	1.1.21 \$14.00/ 1.1.22 \$15.00/ 1.1.23 \$15.00
*Federal \$7.25 Exempt Salary min. for 25 or fewer employees = \$45,760 - Exempt Salary min. for companies with 26+ employees = \$49,920							

PacWest Solutions * PacWest HR * Higher Standards

2019 MINIMUM WAGE summaries June 2019

